smart train lms
Learning Management

redkite systems

Classroom based

The Learning Management System (LMS) for all your training needs

Self-guided e-learning

Workplace learning

Group e-learning

The system where magic happens.

We turn this …   **… into this**

Designed to make your life easier.

Smart Train LMS is a widely used training management system developed specifically to provide organisations with an organic system that can grow to meet evolving needs.

No matter how large or small your organisation is, Smart Train LMS will provide you with smart functions and features that will make the management of your learning and development programme so much easier.

Smart Benefits

Paperless system
No more searching through mountains of paperwork or complex spreadsheets – Smart Train LMS provides easy access to all the information you need.

Automated processes save time
Developed and refined over many years working with over 100 organisations, automated processes embedded within Smart Train LMS save time and reduce costs.

Lower training costs

Reduce travel, venue, and instructor expenses by bringing training on-line where it can be used time and time again for no added cost.

Reduced workplace disruption

Minimise disruption with web-based classes available on-demand, which can be delivered to the workplace to match work schedules.
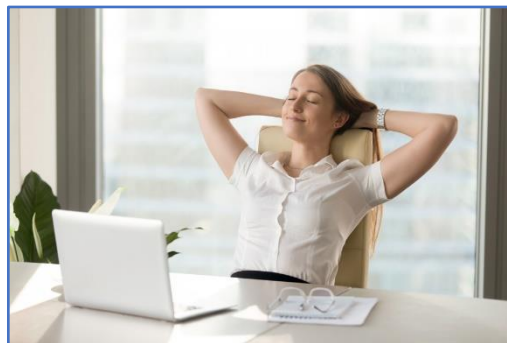
Ensures standardised training

Ensure all personnel, whether directly or indirectly employed receive the same high standard of training.

Saves training downtime

Help staff get back to work faster with web-based classes available on-line and on-demand.

Meets exacting standards

Smart Train LMS satisfies the rigorous audits undertaken by oversight inspectors from regulatory bodies around the world. Even if your sector is not heavily regulated you can rest assured that Smart Train LMS can be relied on to keep your information safe and secure.

Smart organisation

Smart Train LMS organises everything in easily accessible libraries. No more searching through piles of records to find what you need – Smart Train LMS is a paper-less system where everything can be accessed intuitively.

Intelligent training management

It does not matter what training you provide or how it is delivered, Smart Train LMS organises training and assessment material in a single resource library where the material can be easily accessed and managed.

Embedded automated processes

The intelligent Smart Train LMS training resource library contains embedded processes to automatically drive and manage your training programme whether it be formal classroom training, workplace training or e-learning.

On-line assessments

Organise and deliver on-line assessments on any subject, to any location at any time. Smart Train LMS provides tools empowering you to create on-line quizzes/assessments that can either be linked to a learning package or used as a stand-alone questionnaire. Often used to assess knowledge following a presentation, Smart Train LMS can deliver your questionnaire over the internet where, on completion, the questionnaire will be marked and graded automatically.

Certificate management

Let Smart Train LMS organise your certificates, passes and licenses. Automatic reminders when certificates, licenses or passes require renewal.

Manage life-long training records

Smart Train LMS organises and manages life-long training records for everyone registered on the system. Embedded automated management functions manage the processing of the information held on the records to ensure personnel undertake initial and ongoing training and assessments in line with their role requirements.

Smartly handles all types of training.

Smart Train LMS manages all types of training whether for groups or individuals, in classrooms or at home, theoretical or practical.

Tutor-guided training

Tutors select a learning package for presentation to a group. On completion, attendance and outcomes are recorded. Tutors will mark individual performance in the group and records will be updated accordingly.

Self-guided e-learning

Individuals select training packages from an intuitive portal and undertake the package over the internet.

Tutor-guided e-training

Tutors select a learning package for presentation to a group. On completion, the group undertake an on-line assessment, where required, and tutors will mark individual performance and attendance and records will be updated.

Practical workplace training

Ensures that practical workplace training is undertaken as required.

Competence Management

Smart Train LMS Pro is an extension to Smart Train LMS providing a comprehensive suite of specialist functions and features designed to manage any competence-based learning programme.

Scenario based training and assessments

Smart Train LMS Pro provides tools to design scenario based training and assessments that will take place off screen in real work or simulated conditions. Complex scenarios involving many people undertaking multiple tasks can be set up, managed and recorded.

Course / Event Management

Smart Train LMS Course Manager is an extension to Smart Train LMS providing a host of functions and features to manage complex courses; manage nominees and delegates, set minimum and maximum numbers, build waiting lists, manage venues, catering, resources, course managers and trainers. Send joining instructions and, on completion, of a course, update training records and issue certificates, if required.

<u>Smart Automated Processes</u>

Smart Train LMS automates underlying management processes which eliminate tedious time consuming tasks, reducing your workload ensuring your training programme is on the right track.

Training needs analysis

The intelligent Smart Train LMS dashboard filters out relevant information and shows users what needs to be done now and in the immediate future to ensure they receive the training needed to perform to the standards required within your organisation. Individuals will only see their requirements, line managers will see the requirements for their team, corporate training managers can view the information across the whole organisation or can filter the view to show only what they need to focus on.

Periodic and refresher training renewal dates

Smart Train LMS empowers you to set a renewal frequency for training held on the system and then uses these settings to manage refresher training for you.

Smart Train LMS highlights any training required through a series of visual cues, alerts, and prompts sending notifications to those involved to ensure training takes place in a timely manner.

On completing any training, Smart Train LMS automatically resets any renewal or refresher training dates to ensure that personnel receive initial and refresher training relevant to their role.

Because it can be vital that your personnel receive refresher training in a timely manner, Smart Train LMS has adopted a belt and braces approach to ensure that nothing is overlooked.

The smart real time dashboard shows immediately what training needs to be done or what is becoming due providing line managers and learners with a clear and precise overview showing what training is required now and within a pre-defined timeframe.

Email alerts are also sent to all key personnel. Optional SMS alerts are also available.

Cross mapping to other training and/or competence requirements

Smart Train LMS automatically updates any 'mapped' training or competence requirements. Simply tell Smart Train LMS what needs to be mapped on the completion of the training and the system will take care of it for you.

Role profiling

Smart Train LMS recognising that not everyone needs to undertake the same training provides tools empowering you to easily create personal or team training profiles to ensure training is directed to meet specific needs.

Match personnel to their correct profile to ensure individuals complete training essential for their role.

Where an individual gets promoted or seconded to a new position or work area then simply move them to the new profile. Training undertaken in their previous role will be retained. Training irrelevant to the current role will be archived. Training common to both the previous and the new role will be carried forward and any new training requirements will be highlighted for action.

Deployment

Whether your organisation is small or large, whether your workforce is localised or geographically widespread, whether your workforce works on a single or multiple sites or work remotely and whether your industry is highly regulated or not, Smart Train LMS will manage your training programme to ensure you keep on top of your training.

Smart e-learning toolkit.

On-line learning has now become one of the most efficient and cost-effective ways of delivering knowledge-based training and Smart Train LMS provides a comprehensive toolkit to help create, build, deliver, mark, certificate and record all e-learning activities.

Build smart, professional e-learning packages

Use the in-built tools embedded with Smart Train LMS to enter any training package quickly and easily. There is no need to learn complex, expensive authoring software. Smart Train LMS provides all the tools you need to build and define quality training packages quickly and easily.

Use PowerPoint and Word to create your e-learning packages

No need for expensive authoring tools. Create your learning packages using PowerPoint or Word, or use existing presentations, photos, images, video clips or PDF documents to create learning packages delivered to your learners on-line as slick, professional e-learning packages which will look great on any device.

Simply select and upload your material using the Smart Train LMS Slide Show editors, re-arrange your material as required, set a fee and enter any additional information, as required. Preview your presentation and when you are happy your package is ready for delivery.

Flexible

Define how learners will interact with your e-learning packages and how frequently a package needs to be taken.

Smart Train LMS provides all the tools you need to manage all aspects of your learning programme, no matter how complex your requirements or widespread your learners are.

On-line presentations

Quickly create learning material using the tools in Smart Train LMS or select and drop learning material you developed earlier into Smart Train LMS.

On-line assessments

Smart Train LMS provides tools empowering you to create on-line quizzes/assessments that can either be linked to a learning package or used as a stand-alone questionnaire. Often used to assess knowledge following a presentation, Smart Train LMS can deliver your questionnaire over the internet where, on completion, the questionnaire will be marked and graded automatically.

Certificates delivered immediately

Create bespoke certificates, licenses or passes quickly and easily in Smart Train LMS. Upload the front and back of your certificate and then point and click to where you want information from Smart Train LMS to be printed. Information that can be overprinted on the front of the certificate will include learner name, certificate name, Level, Certificate number, Issue date and expiry date. On the reverse of the certificate the system will list training that has been completed in order for the certificate to be awarded.

Smart Delivery of your e-learning packages.

Smart Train LMS will deliver your packages over the internet to users located anywhere which they can access at any time… and do not worry, your on-line learning packages delivered through Smart Train LMS will look great on any device and will be of especial value where personnel are working in remote locations or working from home.

On-line learning can come in many forms and Smart Train LMS can manage these different approaches for you.

Tutor led or self-guided e-learning packages

Smart Train LMS allows e-learning packages to either be used by individuals as self-guided material or used for tutor led training.
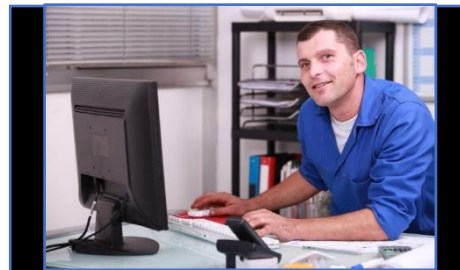
Tutor led e-learning

Where tutor led, the learning material and any associated on-line assessment will be presented to a group of learners and on completion records for all attendees will be updated with course outcomes at the same time.

Self-guided learning

With self-guided learning, the same material can be used by one individual either seated at a computer or using their smart phone and on completion the individual's records will be updated.

On-line Assessments

Develop on-line quizzes using the design tools built-in to Smart Train LMS. Choose from multiple choice, odd-man-out, True/False, Yes/No, re-ordered lists or free text formats. Lineate questionnaires for surveys can also be created.

Add an image or a video clip to your question. Set your marks – multiple outcomes can be entered (e.g., pass, distinction, merit), set your rules, allow users to re-attempt previous questions, force an answer to a question, set a time limit on a question or the whole assessment, decide whether the questions can be marked automatically, give a mark or partial mark where only a portion of a question is completed.

Decide for each question whether you want the user to include supporting notes or documentation and decide how may attempts you will allow for this assessment.

Immediate rewards

Reward your learners by adding an acknowledgement to your training package in whatever form you choose, e.g., certificate, license, or pass. Design the front of your certificate in Word leaving space for information to be overprinted by Smart Train LMS – learner name, certificate title, level obtained, issue number, award date, expiry date, etc.

Create a reverse side for your certificate, if required. The system will print what has been completed to qualify for this award on the reverse.

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Save your design as a pdf and then upload it into Smart Train LMS. Very straightforward.

By empowering those trainees who successfully complete a learning package to self-print the acknowledgement (certificate, pass, license) users get an immediate positive reward.

Bristling with features.

Smart Train LMS provides you with options and features usually only found in more expensive systems empowering you to decide how you want your teams or individuals to interact with your learning material.

The features include:

- ✓ Allowing learners to 'pause' a presentation at any point and return to the same point later.
- ✓ Permitting users to pause an assessment and return to the same point later although some rules apply.
- ✓ Allowing users to return to previous questions.
- ✓ Allowing users to practice an assessment without results being recorded.
- ✓ Deciding whether you want to show correct answers when a question is answered incorrectly.
- ✓ Determine how long a learner can spend on a question or on an assessment.
- ✓ Control how many attempts can be made at an assessment.
- ✓ Decide whether your learners can print an acknowledgement of their achievement on successful completion of a package,
- ✓ Set a renewal frequency.
- ✓ Link a certificate.
- ✓ Map to other training packages (or competences through **Smart Train LMS Pro**).
- ✓ plus much more…

Smart Information

In addition to the Smart Train LMS dashboard and powerful dynamic group overviews, a menu of standard reports is available through Smart Train LMS. With many standard customisable reports, you can access all the information you will need quickly and easily.

Frequent search patterns can be saved and re-used making access to information even quicker. Many reports appear in Excel and can be exported via .csv file to third party applications, if required.

Instantly view how your team is performing

The intelligent e-dashboard shows the status of training relevant to the logged in user.

The dashboard shows immediately what training is becoming due in the immediate future and what training needs require urgent attention.

Users with appropriate access rights can filter the information allowing them to focus on a specific team, department or individual.

Users can quickly drill down and interrogate the top level information in detail as needed.

Training overview

A visual, dynamic "Training Overview" shows what training individuals and teams have completed, what is becoming due and what has already expired. This view can be critical where personnel are being deployed into high-risk situations and you need to know the status of training undertaken by members of a team.

Many standard reports

Smart Train LMS contains a menu of standard reports, many of which can be customised and exported to Excel, for example, for further analysis.

The menu of reports has been built up over many years at the request of our many 100's of users and will provide access to all the information you will need, quickly and easily.

Smart paperless life-long training records.

Smart Train LMS holds a life-long history of all training for each person in their personal portfolio. You define the objectives for individuals or teams through the role profiler and Smart Train LMS automatically keeps track of what has been done and what needs to be done with reference to the personal portfolio.

Information held in an individual's portfolio is transferred automatically when

changes are made to their role at which point Smart Train LMS will automatically manage the portfolio: training no longer required is archived, new training required is added, and generic training is carried forward. All you need do is change the role.

Individual records held in the portfolio show full details of each learning activity including type and name of the activity, when and where undertaken, trainer details,

and, where required, the date by which any follow up training must be made to ensure training is undertaken in a timely manner.
The Smart Train LMS records have been audited by regulatory and other authorities, including UK Awarding Bodies, and are deemed to be robust, secure, and reliable.

No need for signed paperwork

Records held in the personal portfolio are deemed sufficiently secure and accurate not to require signed hard copies of the records to be maintained. The login details of the individual updating the records is held with the record and no amendments are permitted.

Intuitive and easy.

With over 85 organisations in 20 countries around the world currently using Smart Train LMS* 24 x 7 x 365 to manage their training and competence programmes for tens of thousands of users, the common comment we receive from our satisfied customers is that our systems are intuitive and easy to use.

Most users on the system only need to enter their log-in details and select a training package to use the system.

Complex processes are simplified empowering all authorised users to perform functions appropriate to their needs.

If you want to discuss then please contact enquiries@redkitesystems.com with a contact number and we will get back to you.